

## **Environmental Policy**

Issue Date: 12/08/24

At Workstation Specialists Ltd, we acknowledge the significant impact our operations can have on the environment. Through our environmental policy, we are committed to assessing and mitigating the environmental effects of our activities. We actively seek the collaboration of clients, subcontractors, suppliers, and employees to minimise any adverse impacts from our operations.

To meet these objectives, we commit to the following:

- **Compliance with Legislation**: Adhering to all relevant environmental laws and implementing best environmental practices in the absence of specific legislation.
- **Minimising Nuisances**: In partnership with our neighbours, we will take reasonable measures to reduce disturbances such as noise, light, parking issues, and other forms of pollution.
- **Protecting the Local Environment**: Taking all feasible steps to preserve and enhance the local environment, including safeguarding wildlife and plant life.
- Resource Efficiency and Waste Management: Ensuring the efficient use of resources and maintaining effective waste control, including recycling all feasible product packaging.
- **Energy and Water Conservation**: Actively working to reduce energy and water usage.
- **Sustainable Transportation**: Minimising vehicle movements and promoting the adoption of environmentally friendly transportation methods.
- **Promoting Environmental Awareness**: Developing environmental awareness across our workforce and fostering a culture of cooperation and responsibility.
- **Continuous Improvement**: Reviewing this policy annually and striving for ongoing improvements through regular monitoring and evaluation.

Through these commitments, Workstation Specialists Ltd aims to uphold our environmental responsibilities and contribute positively to sustainability.